

Appraiser II (or lesser) - Information and Timelines

Timelines:

1. Pre-employment Testing – **January 9, 2012 – January 13, 2012.**
 - If you have successfully written the pre-employment testing for a previous Appraiser II (or lesser) competition within the last 24 months, you will **NOT** be required to rewrite the test for 24 months from that date.
 - Please indicate if you would like these results carried forward into this competition.
2. Interviews – **the week of January 30th, 2012**
3. Past Work Performance Reviews – **the week of January 30th, 2012**
4. Targeted Start Date – **March 5, 2012 (negotiable).**

Pre-employment testing:

Contacted candidates write a pre-employment test which typically evaluates:

- [planning, organizing](#) skills
- [analytical](#) skills
- written [communication](#) skills

This test may be conducted using on-line testing systems.

Competency-based Interview:

Click [here](#) for an overall guide to competency-based interviews.

Click [here](#) to view our interview guides for Appraisal.

Past Work Performance Reviews:

When you are contacted for an interview, you will be asked to provide a list of direct supervisors from your past work experience as well as their current contact information. You may wish to provide your References with an overview of the Appraiser position and the competencies required to perform in the role. We will be asking your reference to speak to the information you've provided us, as it relates to the competencies associated with the Appraiser position.

Other Information:

The majority of our communication with you as an applicant will be through your email address.

Please ensure you monitor your email.

Apply by submitting a questionnaire to careers@bcassessment.ca

We thank all applicants for their interest in working with BC Assessment; however only those shortlisted will be contacted.

See the Previous Competition Stats table on the Careers Opportunities page for current information on this posting.